



platform

14th January 2008

Stop these Sackings

Defend Gyles Henry and Mukesh Mahatma

- This could easily happen to you
- Support your workmates' industrial action against unfair sackings
- Protect yourself and your colleagues against management's disciplinary clampdown.

LUL has dismissed Gyles Henry (SAMF and RMT rep, London Bridge Group) and Mukesh Mahatma (SS Canary Wharf Group) in two shocking miscarriages of justice.

If this nonsense had not resulted in members of staff being sacked it would be laughable. LUL could subject any member of staff to this and sack you.

Only industrial action to re-instate Gyles and Mukesh will make it clear to management that they must use their disciplinary powers reasonably and have genuine evidence - or staff will withdraw their labour. Otherwise, none of us have any job security at all if management without evidence, reason or sense can dismiss us on the basis of speculative complaints or refusal to accept plain evidence.

RMT is balloting station staff on London Bridge and Canary Wharf groups for industrial action. We are circulating this leaflet to tell you the truth about these two cases and to urge you to support your workmates. We must all start protecting ourselves from LUL management's abuse of disciplinary actions against staff.

Gyles and Mukesh today - you tomorrow?

Gyles Henry:

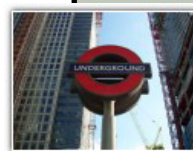


LUL dismissed Gyles Henry, SAMF London Bridge, over an alleged altercation with a customer.

The customer herself did not complain - another customer did. His letter included 'presumptions' that Gyles came out of the ticket office to argue with the customer, who had left, and that the situation might have turned violent.

LUL has sacked him solely on the basis of speculation by one single customer, with no other evidence or corroboration. Even that customer asked only that Gyles be censured.

Mukesh Mahatma:



LUL dismissed Mukesh Mahatma, SS Canary Wharf group, for taking two boxes of KitKats without permission.

But the clear evidence is that:

- One box was actually provided to Mr. Mahatma by Tribe Marketing for staff consumption and was used as such.
- The other box was given to him by another Station Supervisor whom he had no reason to doubt had received the item in the same way and for the same reason.
- Mr. Mahatma received this item in full view of a Duty Station Manager. This item of stock never left the station.

Despite this clear and corroborated evidence, London Underground management sent Mr. Mahatma to a CDI and summarily (instantly) dismissed him.



For more information or to help with RMT's campaign to defend Gyles and Mukesh, please contact **Jason Humphreys** 07740-065367

For more copies of this leaflet, please contact **Janine Booth** 07748-760261