



# **Justice for Noel Roberts**

## **Sacked by LUL on medical grounds Despite being declared fully fit by LUOH**

- September 2013 - Noel Roberts is diagnosed with Ischaemic (Coronary) Heart disease.
- October 2013 - Noel Roberts goes sick from work. He is adjusting to his medication implementing lifestyle changes and preparing for an upcoming surgical procedure.
- December 2013 - Noel Roberts returns to work. He is temporarily placed on reduced hours. He will have his operation in July.
- April 2014 - Noel Roberts asks to return to full hours. The GSM denies his request and sends him to redeployment.
- July 2014 - Noel arrives for his operation, the Consultant tells him that his condition has improved, that he no longer needs surgery.
- August 2014 - Noel Roberts declared fully fit by LUOH.
- September 2014 - Noel Roberts is sacked by LUL, because he might go sick again?

Noel Roberts was not on a warning for his attendance, he had been back at work for 10 months **WITHOUT A DAY OFF SICK**. The GSM at East Ham Group has totally breached LUL procedures and treated the Case Conference as a Kangaroo court. In the meeting the GSM said Noel Roberts was fit for work, **SO WHY WAS HAS HE BEEN SACKED?**

*We are not just fighting to get Noel's job back, but we are doing this to protect you, your Workmates and your Work Colleagues.  
If LUL is allowed to get away with this, **NO ONE IS SAFE!***