

# FINAL THOUGHTS

I would like to take this opportunity to thank Celia Fitzgerald for all her hard work over the years and her constant unwavering support of the union. She is a much loved member of staff and will be sorely missed and impossible to replace. I hope she had a wonderful retirement sending off and enjoys the peace and quiet.

Plus on the East Ham Group we have a new GSM Craig Lantry and would like to welcome him to the group and say goodbye to Darren Houghton

**Clement Blair Peach** (25 March 1946 – 23 April 1979) was a New Zealand-born teacher who died during an anti-racism demonstration in London, England.

A campaigner and activist against the [far right](#), Peach was knocked unconscious in April 1979 during an [Anti-Nazi League](#) demonstration in [Southall](#) against a [National Front](#) election meeting in the town hall. He died the next day in hospital from head injuries that he sustained. Fourteen witnesses said they had seen members of the [Special Patrol Group](#) (SPG) strike Peach. No one was ever charged, but it was suspected that he been hit by a rubberised police radio.

An inquest jury returned a verdict of death by [misadventure](#) in May 1980. Peach's girlfriend, Celia Stubbs, continued to campaign for many years for a public inquiry into his death. The Metropolitan Police Service reached an out-of-court settlement in 1989 with Peach's brother.

The Metropolitan Police reports into the death of Blair Peach were made available to the public on 27 April 2010. These state that they concede it as murder but cannot say which of 8 officers was responsible

The reason this affects us - the SPG is what the government uses against Picket lines and protests

Contact us at [admin@easthammer.co.uk](mailto:admin@easthammer.co.uk) Join Us [www.easthammer.co.uk](http://www.easthammer.co.uk)

**MOVED OR CHANGED JOB?** Did you know

you can change your membership detail securely online by accessing the [Members area](#)? It is vital that you tell us of any changes so we can include you in the right ballots and fully represent your interests.

Visit [www.rmt.org.uk](http://www.rmt.org.uk) now and help us keep accurate membership records.



In this issue >>>

Job Cuts Latest

Cleaners Struggle

Blair Peach

Celia Fitzgerald



Issue 6

It's time for Action NOT Apathy

Insights into the Current issues facing workers

# Easthammer

Current topics >>>

**An evaluation into the state of the ballot**

**A report into the transfer of cleaners to ISS and the cutting of their hours to a 7 hour shift which then takes their hourly rate to below the minimum wage**

**The background on Blair Peach and why Regional Council has called for Justice**

## Job Cuts Latest

It was mentioned at the Regional Council meeting on April 29<sup>th</sup> that the Ballot should FINALLY be happening within the next few weeks. The reason for the delay is the blatant misuse of the Anti-Union laws and corrupt judges making it harder to actually have a successful ballot. So far all Unions are standing together but we need to look at one issue in particular. There are certain supervisors who have said to me this does not involve SS. Think again LU also state this does not affect Train Ops and has just cut 31 train Op jobs.

Management are trying to split the workforce by pursuing these job cuts without talking at company level. Drivers are urging for an all Grades ballot and are now from my own experience and the advice of others at Regional Council ready to fight this to the end.

In management's words "We are committed to keeping stations staffed during traffic hours" Does this exclude the 487 stations unmanned in

the last 6 months





### Station Petitioning

*Over the last couple of weeks Reps and Activists have been outside stations around London petitioning the public about the proposed job cuts and we are planning a day of petitioning on the East Ham group as well.*

*We need volunteers and will be looking at doing this one day in the next few weeks.*



### Again the £5 Minimum

*I have seen pages of figures going around showing people how many top-ups they have done under £5. I have raised this with functional as this is not only unfair to print SAMF's card number and figures but the fact that this policy relies on SAMF's using their discretion.*

*As for the fact that management are stating they will require a memo from anyone who goes above 30%. Personally I will continue to give top-ups under £5 as I aim to offer a world class customer service and besides I will not have my discretion brought into question.*

*There are also some forms being sent out ref a weekly checklist I have not seen this in any Ticket office procedures handbook so will look into this.*

*On a final note "The Journal" after SAMF's had been told they could check their journal one of them called cash services and was promptly told **this is not procedure** and **should not be done** as the money can still be incorrect by the time it gets to them. Duncan also stated we should stick to Ticket Office Procedure as laid out in the book and not what people tell us we can do*

### Health & Safety Section

Yet again it has been brought to the attention of H&S Reps and IR Reps that some Supervisors on the East Ham Group are not doing EIRF's even when the police have been called and there have been arrests. Strangely these same supervisors don't seem to grasp the fact that by doing this they are effectively cutting police presence, Managements perception on the need for Gate line staff and ultimately risking their own jobs in the process. Please ensure as per the rule book that an EIRF is filled out for "any issue not part of the day to day running of the station" Also ensure that if there is a crime that the police are called and that a crime ref number is given. This then gets put into the EIRF and the EIRF should be ticked as crime committed.

Excuses of "the person has left the station" are not acceptable and could if complaints are made by staff lead to disciplinary action.

Thanks to the all the SS at UPK following this procedure and the H&S Reps chasing this up and bringing it to the BTP's attention during a recent PACT meeting UPK now has a higher police presence.

### More abuse of Cleaners

It was brought to the Regional Councils attention on the 29<sup>th</sup> of April that the cleaners who Have been transferred to ISS are being severely mistreated. ISS are bringing in new agency workers on 7 hour day contracts and are looking into forcing the existing cleaners to change Their hours to match this whilst not increasing the hourly rate therefore bringing their wage below an acceptable living wage. The cleaners work hard on our stations cleaning up the vomit urine and sometimes even worse and deserve some respect off of their employees. We will keep you updated on this as we find out more.

### RTW

If you have been off sick, but are going to resume to annual leave YOU DO NOT HAVE TO COME IN ON YOUR REST DAY OR DURING YOUR LEAVE to complete a return to work interview. You can notify a manager by telephone if necessary if you intend to resume to annual leave. The procedure says that returns to work interviews are done as soon as is "practicable" - when you are not at work is not practicable.

### Any submissions welcomed

We welcome any suggestions and submissions from any staff. We would like information from the reps of other groups from the East Ham Branch and also staff on those groups.

You can contact us on the contact details on the back page or you can join [www.easthammer.co.uk](http://www.easthammer.co.uk)

### Other RMT Websites

[www.rmt.org.uk](http://www.rmt.org.uk) [www.rmtlondringcalling.org.uk](http://www.rmtlondringcalling.org.uk)  
[www.rmtplatform.org.uk](http://www.rmtplatform.org.uk) [www.rmtjunction.org.uk](http://www.rmtjunction.org.uk)

### Video Links

#### A few links to videos on YouTube

##### Jarvis Protest

[http://www.youtube.com/watch?v=-vDNa\\_OCnvs&playnext\\_from=TL&videos=yn8vL8NUwqc&feature=sub](http://www.youtube.com/watch?v=-vDNa_OCnvs&playnext_from=TL&videos=yn8vL8NUwqc&feature=sub)

##### SOS Meeting

<http://www.youtube.com/user/RMTtelevision#p/u/3/PE3KntJPGkk>

#### Alabama 3 “Woke Up This morning and Joined the RMT” Music Video

<http://www.youtube.com/user/RMTtelevision#p/u/2/VidggcdzQ9s>

##### UBS Protest

[http://www.youtube.com/user/einsteindurango#p/u/2/W\\_FwkdZf2XA](http://www.youtube.com/user/einsteindurango#p/u/2/W_FwkdZf2XA)

### Upcoming Dates

May 6<sup>th</sup> – EHM Branch Meeting

May 10<sup>th</sup> – Rank & File Meeting (ask for details)

May 11<sup>th</sup> - Executive Committee Meeting

May 24<sup>th</sup> - Prelim (East Ham Group) Level 1 yet to be confirmed

May 27<sup>th</sup> – Regional Council

### Ideas I'm throwing out there for consideration

#### Podcast

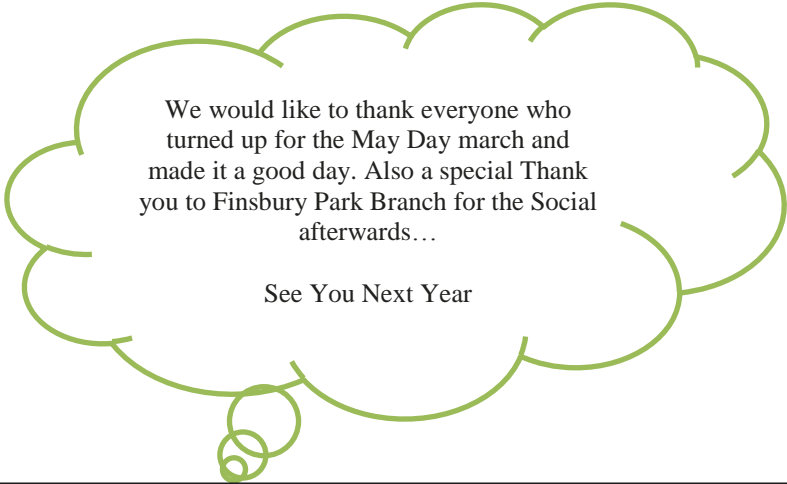
I am currently looking into the feasibility of a podcast that can be released via iTunes or other podcast servers purely relating to the RMT and the marches/Demos myself and Bellmullet seem to spend a lot of time at. At the moment having a few technical issues with this i.e. a PC that doesn't seem to want to record sound and an exploding laptop.

#### New Layout of Easthammer

Obviously this ones already been actioned but this may still change after feedback etc.

#### Workplace meetings

I am currently looking into asking the new GSM if we can hold a workplace drop in meeting where staff can come see us in the training room at East Ham and also wish to get Colin Hall and maybe a Train Rep involved in this



We would like to thank everyone who turned up for the May Day march and made it a good day. Also a special Thank you to Finsbury Park Branch for the Social afterwards...

See You Next Year

### International Workers Day

On May the 1<sup>st</sup> we celebrated International Workers Day with a March from Clerkenwell Green to Trafalgar Square.

Whilst it was far too hot for the main part it decided it wanted to try to rain halfway down high Holborn. At 13:00 we crawled rather than marched to the irritating sound of speed core being blasted out of a megaphone by the Bolshevik Party delegation ahead of us (thankfully his battery died for a while). The police from my point of view were on best behaviour and no sign any trouble apart for a bunch of brainless BNP who decided to try to start a fight and were ignored by the masses and rounded up by the police by all accounts. Onto Trafalgar square approx. 15:00 with a rousing speech by Tony Benn and various members of Unite etc. (plus a transsexual in thigh high boots and a short skirt but I won't dwell on that one) Up came RMT President Alex Gordon who by all accounts gave a very rousing speech about solidarity (Apologies but I missed it as I found a pub)....

After the speeches the Activists Reps and Friends of the RMT gathered in the [Theodore Bullfrog](#) pub in John Adams Street where the kind people of the Finsbury Park Branch had laid on a social including food and drink. Where we talked about the march itself and discussed various issues of concern.

Alex Gordon then handed out 2 Ten Year Badges and a 30 Year Badge to long standing members.

I have included some photos of the march in the Centre pages but there are plenty of better ones around.

My thanks again to everyone who showed up and showed Solidarity to workers everywhere there were similar marches held across the world with the RMT marching in numerous places. It was good in times of such hardship to see that although people are suffering they still spare a thought for others...

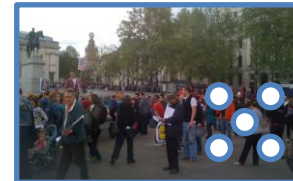
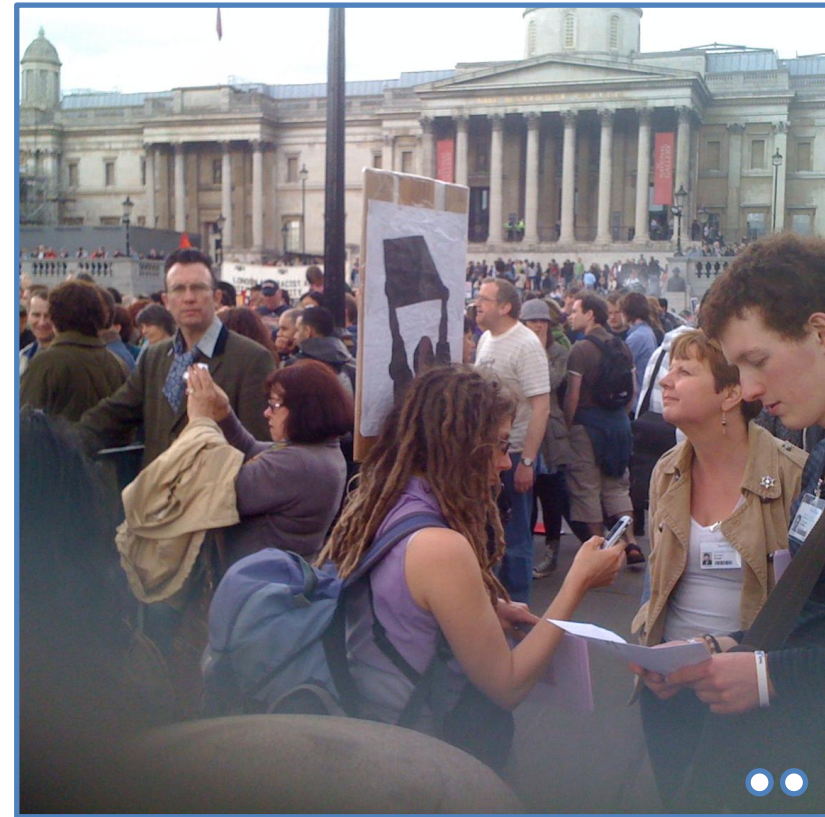
# SOLIDARITY



○ Banner Rear

○○ Crowd Shot

○○○ Banner Front



○○○ Banner



○○○ Crowd Again