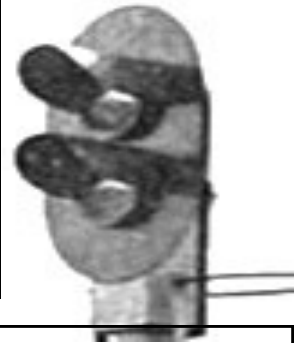


SIGNAL

RMT Newsletter for the Liverpool Street Group



September/October

“Unity Is Strength”

Issue Six

Dear Colleagues,
In this edition of the SIGNAL there are updates on the pay claim, your privacy at work and lockers, Farringdon and Barbican supervisor roles, reserve staff numbers, Stations Functional Council Elections and the Branch AGM.



At a recent mass meeting of local industrial and health and safety reps the current pay claim was discussed. What must be understood is that RMT's pay claim was a lot more than just a request for more money, there were requests made for changes to working hours amongst other things. If you would like details of the pay claim email your local rep. As of the 3rd of October 2011 NO DEAL ON PAY HAS BEEN made. The majority of reps present at the mass meeting reported that whilst their members were not happy with the pay offer which is effectively a pay cut they did not believe that their members were prepared to take action short of strike or even strike action over the matter. It was further reported that the top table of high ranking RMT officials was strongly in favour of accepting the pay claim, but for one or two dissenting voices. Therefore it is likely that there will be a referendum in which you will be asked to vote BY POST on whether or not you accept the pay offer. The Union will recommend that you accept. Voting NO is your right if you

think that is the correct way to go but does not commit you to strike action. The pay offer to you is for FOUR years with an increase of 5% this year in years 2 to 4 the increase will be February RPI +0.5% or 2% whichever is the greater. This means that LUL staff will receive a MINIMUM of 11% spread over four years. But we simply do not know how prices will change in that time and we could be worse off if inflation were to worsen.

BARBICAN & FARRINGDON

At the most recent Stations Functional Council meeting **“Staff Side said that with the opening of First Capital Connect (FCC) later this year, they understood from a recent Level 1 meeting that Farringdon will be upgraded to SS1 and Barbican will revert to SS3. Since then a letter has been sent to staff affected stating the GSM will determine how the Farringdon roster is populated. Staff Side were concerned that this matter had been discussed at level 1 prior to a process being agreed at Stations Functional.**

Staff Side proposed that all 10 Stations Supervisors should have the opportunity of gaining the SS1 licence and a tie breaker be

determined if more than the required number of 6 at Farringdon were successful.

Mr Coyle said that SFC Managers and Reps would meet with the GSM and local Reps to consult upon a tie break process if one was required following the assessment process.

Staff Side were keen to take this approach.” the tie breaker will most likely be based upon seniority within the supervisor grade.

Where accurate information is available the local rep will endeavour to disseminate it to the supervisors concerned as quickly as possible.

OPENING STAFF LOCKERS

Earlier this year there was some concern about staff privacy and dignity at work when an attempt was made to open a locker without the member of staff being there. Management say that they reserve the right not only to search our lockers, but our bags too (which are NOT LUL property in the majority of cases). The local rep raised this issue to the attention of the SFC where guidelines were to be established, but since this issue will affect other grades who do not work on stations the matter has been referred to Company Council for further discussion and to establish guidelines.

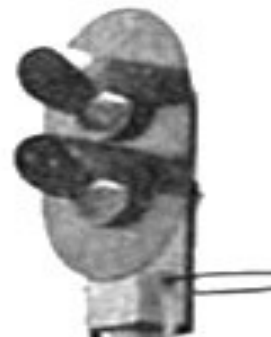
Join



- Get a form from your local RMT rep
- Phone 0800-376-3706
- Join online: www.rmt.org.uk/join

SIGNAL

RMT Newsletter for the Liverpool Street Group



September/October

“Picket lines: the final court of appeal”

Issue

The **Annual General Meeting** of the **Hammersmith & City Branch** took place on the 5th of October along with a Special Branch Meeting held directly afterwards. At the meeting members were either confirmed in their positions or were elected to them. Your local rep was confirmed in his post as H&S and Industrial rep for Liverpool Street and as the Membership Secretary and Assistant Secretary for the Branch. Bro. Jim Harding of the Hammersmith train depot was nominated and elected as the Branch newsletter editor. The Branch meeting nominated the local rep for the Stations Functional Council with voting to take place later in the year either in November or December; dates of the Branch meetings are published on the right hand side of this page. The H&C Branch also voted to oppose the current pay offer.

Framework Agreement

Just in case any of you have any doubt Framework Agreement 22a is the officially agreed Framework recognised by both LUL management and the Trade Unions. At a recent Level 1 meeting your rep asked that all disciplinary action and or sanctions against staff who adhered to the AGREED framework will be revoked unconditionally. Management have yet to respond.

POLICE! Cameras! Witnesses! NO ACTION!

In a previous edition of SIGNAL the use of reasonable force as described by LUL was looked at and criticised for the danger it puts staff in. Recently one of your colleagues was assaulted at work and the assailant threatened to KILL your colleague. This vile act had an EYE witness and at least one other who HEARD what had taken place. When the Police arrived they did not have the courtesy to speak to the victim, nor to the witnesses of the attack, but they did take note of what the assailant said. The assailant accused a



much smaller and more vulnerable member of staff with threatening behaviour. The police WITHOUT CONSULTING THE VICTIM told the manager on duty that they were not going to take action as they would have to arrest your colleague too!!!! Now this might have led to witnesses being questioned the truth coming to light and your colleague exonerated and the attacker punished, BUT the Code of Conduct says that you can be SACKED for being arrested even if you are NOT GUILTY of any crime! This issue has been raised at Level 1 meetings and at the SFC with the hope that the Code of Conduct will be moderated to allow JUSTICE FOR OUR MEMBERS!

The other scandal in this story is that the witnesses were told they

cannot make a statement. However, if YOU are told such nonsense, it is YOUR RIGHT to report a crime. If you need assistance with a matter like this please contact your rep straight away or Thompson's Solicitors' whose number is in your RMT diary.

Hammersmith & City Branch

Meeting dates for 2011 @
The Exmouth Arms
1 Starcross Street
Euston
NW1 2HR

The nearest Tube stations are Warren Street, Euston and Euston Square.
The meeting dates are as follows:-

5th of October	
2nd Nov	7th Dec
4 Jan 12	1 Feb 12
7 Mar 12	4 Apr 12

All meetings are normally on the first Wednesday of the month
The start time is 17:00.

Every member should make the effort to attend. It is in your best interests to keep up to date with the real issues and discuss any problems that maybe affecting your work or any other matters, e.g. accidents at work, harassment in the workplace, general representation, grievance hearings.

For further information or any assistance, please contact:
Mark Harding, Branch Secretary
07930 138701

Sandra Hunt, Branch Chair
07766 024115

Join



- Get a form from your local RMT rep
- Phone 0800-376-3706
- Join online: www.rmt.org.uk/join