

# FOR THE RECORD



## News from your RMT Reps on the Liverpool Street Group

### Branch Meeting 4th February 2010

At the February meeting of the RMT's Hammersmith and City Branch Mr Olly New of RMT's Executive Committee came to speak and to answer questions. One of the issues we all wanted to hear about was the decision of the Executive Committee not to strike, despite a 2-1 mandate for strike action from you. It is worth noting and knowing that the H&C Branch of the RMT moved to condemn the actions of the Executive Committee and it was into an atmosphere of disgust, anger, and bafflement that he stepped. To be brief his response was that the decision not to strike was not taken lightly, and that reps he has spoken to indicated that there was little support for an ongoing dispute, and that whilst a one day strike might have been possible that there was generally no appetite for a protracted fight over pay. He admitted that the way the decision was communicated to members was appalling.



Your rep commented that members should not be balloted on strike over pay when the total salary aimed at is not known. We can work out what 1.5% of our current salary is, but when we are committed to an increase which is of RPI+0.5% or 0.5% whichever is the greater the maths doesn't mean anything to anyone until we know what RPI is fixed at, which means our salary is a gamble. The response from Mr. New was that RPI linked salary increases are the way forward because they are inflation proof. In any case we are approaching that time when our back pay (without interest) will soon be seen in our bank accounts.

Now then, one comment that was made that may lead us to look kindly on the EC is this: at the beginning of pay negotiations RMT asked LUL for CSA's to be paid a minimum of £26K per year. By accepting the pay deal in CSA pay will have risen by £364.35 in 2009 to £24654.35.

The 2010 pay increase is likely to be RPI+0.5%, and since RPI is forecast to be somewhere between 2.0% and 3.0% the increase to salaries of all grades is going to rise between 2.5% and 3.5%, for a CSA on 24654.35 per year this works out to be salary of between £25,270 and £25,517 which though £500 short of the target was achieved without a second round of strikes!

### Liverpool Street Roster Change

The GSM wishes to review the roster with a view to making CSA's work more weekends, ostensibly because some staff have complained that there is insufficient staff coverage at weekends and substantiated with claims of too much overtime!

It has been reported that some claimed to have feared for the safety of passengers and staff, not only since the roster has been implemented, but one member of staff is said to have written a letter to the GSM *before* the implementation of the roster, complaining of low weekend staffing. I have not seen the letter, nor been given the names of those said to have complained. I am told that Mr. Millard took notes of what was said to him, however.

It is worth remembering that 83% of rostered CSA's agreed to the roster, and that we have gained extra staff as a result. What a pity it may change!

When more information is available it will be broadcasted.

Join 

- Get a form from your local RMT rep
- Phone 0800-376-3706
- Join online: [www.rmt.org.uk/join](http://www.rmt.org.uk/join)