

# Final Thoughts

Enough Said Really



## Coming soon

Pay Claim Update?  
(Miracles May Happen)  
Updates on T Rowntree and Arwyn Thomas  
Lots more sarcasm as you may have guess from this issue

## In this issue

Sarcasm (Lots)  
The banning of Steve Hedley  
A Poem about politics  
Station and Revenue Grades Breakdown  
22A yes 22A  
Other stuff I'm too stupid to remember that I done 5 minutes ago



### The Banning Of Elected Officials

LUL's contempt for the RMT and it's democracy holds no bounds when in it's latest anti RMT stunt tube bosses barred our elected regional Organiser, Steve Hedley from entering any LUL premises and even more remarkably asked Bob Crow to ensure he does not speak to any LUL staff!

This comes after a very minor conviction where Steve was defending passenger safety on a strike day by challenging a manager acting in an unsafe way. He tried to restrain him and this is assault under the law.

Steve is appealing this conviction and has a history of defending staff on picket lines as was witnessed a few years ago when he stopped a serious assault by a Metronet manager on an Evening Standard Photographer.

This does not make as good news though as attacking the RMT!

This is an attempt to silence the RMT's elected representative at a crucial time of pay talks and the Olympics and proves that LUL do not like any representative who stands up to them.

It is the actions of a bully.

Along with Arwyn's and Eamonn's victimisations  
This will not be tolerated and the RMT will always stand up to bullies!

Article liberated from RMT Upfront. Thanks Guys

### Functional Reps

Neil Cochrane 07739-869867  
Mick Crossey 07931-570521  
John Kelly 07740-065367  
Malcolm Taylor 07748-933241  
John Reid 07748 760261  
Mac Mckenna 07801 071363

### Stay Informed

Follow us on twitter @easthammerrmt & @RMTPlatform where if I have nothing better to say union wise I talk about horror films mainly

Join the East Ham Branch group on Facebook  
Or join the easthammer website

You can also keep up to date with the latest news and some very odd music choices by downloading the Easthammer podcast which is usually weekly and available from iTunes but sometimes I don't get round to it owing to amount of things I have to do union & meeting wise

Whilst we do try to send out information via work emails we also need to be very careful what we send owing to LUL Email policies.

A goal without a plan is a dream and dreams fade when we awake



# Easthammer



### Random thoughts of an Outcast

1. None of us are original unless you ask Oasis.
2. Life is an emotional rollercoaster that's why I spent years saving up for a full beard so no-one could see me cry.
3. Life's just a game I like to play...
4. Pac man? Running around an endless maze hunting down the pill on a dodgy corner...How prophetic of generations to come

*Beware of inequalities too wide  
And chasms that cannot be bridged by dreams.  
Societies fray first along the seams,  
Then rip apart, exposing rot inside.  
In chaos hopes for liberty abide.  
Life in its Edenic newness gleams,  
Lending death the surfeit of its beams.  
Ecstatic ghosts across the wastelands glide.  
Do, then, recall the day of the Bastille  
As one who's burst of glory would reveal  
Yearnings yet awaiting the next tide.*

If you have a genuine safety concern on London Underground that you believe is a hazard owing to staff cuts then let us know. The best way to do so would be by email at the following address **luljobcuts@rmt.org.uk** you won't have to give your name but I will need full details of any hazardous occurrences, including: Date and time of incident/hazard/near miss/Location

### Station and Revenue Grades Committee

The station and revenue grades committee meets monthly for two hours before the Regional Council meeting to discuss issues that are primarily affecting the Station and Revenue grades. I have taken over as the secretary and have come up with an organising plan to try to make this committee more effective. Below are just a few of the items in this organising plan.

We need to organise reps more effectively i.e. notice boards kept up to date information when available to be passed to members with urgency.

A reps job description is needed available for both reps and members and to include attendance at meetings etc (i.e. 50% of branch meetings in a year).

Pledge to increase presence in work place one day a month go around the group tidy up notice boards speak to staff if possible.

Functional and local reps are to be held more accountable to the membership too many times have we heard the complaint that this rep or that rep cannot be got hold of

Local reps need to be kept better up to date with what's happening and with any decisions or meetings so they can inform members.

Get the word out reference station grades meetings and build attendance unite the workforce as best we can as the worst is yet to come.

Email: [admin@easthammer.co.uk](mailto:admin@easthammer.co.uk) Join us: [www.easthammer.co.uk](http://www.easthammer.co.uk)

## MOVED OR CHANGED JOB? Did you know

you can change your membership detail securely online by accessing the Members area? It is vital that you tell us of any changes so we can include you in the right ballots and fully represent your interests.

Visit [www.rmt.org.uk](http://www.rmt.org.uk) now and help us keep accurate membership records.

## Framework 22A Reinstated

As you are aware management attempted to impose Version 24 of the Stations Framework Agreement even though it had not been fully agreed or ratified by the RMT.

At the Stations Functional Council meeting on Wednesday 8th June management agreed to withdraw version 24 and re-instate version 22A of the Framework Agreement.

Members are advised to refer to version 22A of the Stations Framework Agreement and to advise any manager who refers to version 24 of the above information and to contact LU Employee Relations for clarification.

### TIME OWING?

Please be aware that following the OSP roster changes some staff mainly those rostered may find that they have worked hours above their contractual times. To find out if you have it is suggested that you ask your admin for a 12 weekly printout of duties and hours.

Be aware though some staff may have worked less hours which may throw up a few minor problems but if you have worked more you are entitled to those extra hours paid at O/T rate.

The example where this may have happened is the week prior 6th Feb you carry out a 40 hour week which would have been followed by a 35 hour week averaging 37.5 hours for those 2 weeks. However after the OSP roster you then found yourself doing another 40 hour week instead of 35 which means you would've worked 5 hours more for which you wont get back as the new rosters are set to cover 37.5 onwards, therefore you would be owed 5 hours.

### Strikes ETC

Arwyn Thomas has now had his tribunal and is awaiting the verdict so after being promised that his case would be looked into before the tribunal Arwyn is still left out in the cold not knowing what is happening. Strike dates have been announced for the Drivers and the general consensus so far is that there will be an all grades ballot once these days go ahead.

### June 30<sup>th</sup>

Now this one is the mother of all strikes what we would call a general strike if anyone is off work etc on this day I urge you to go to any of the numerous picket lines and marches that will be happening on the day. You never know we may actually achieve something against Camerscum.

### CDI UPDATE

We finally have an update on Tony Rowntrees' CDI. Tony an RCI from the District Line has been found guilty of the charge placed before him at the CDI. The charge was a misconduct issue referring back to November when he allegedly called the TSSA Rep a insulting name and this was reported by two colleagues not the Rep herself. Even though everyone interviewed denied

That they had heard Tony say What he has accused of and this Included the other TSSA rep the panel somehow found that "Tony did call her the name" & "that the person making the complaint was mistaken who Tony was talking to at the time" so is this the kind of justice LUL dispenses now? If this went into common criminal practice you could be convicted of a bank robbery because "you probably did need the money" and "the alibi was probably just mistaken that you were with them"

Needless to say Tony will be appealing this charge and raising the issue that numerous items in the CDI for example certain witness statements were never investigated. We will keep you updated on this issue.

This is irrelevant and only here as the empty box looked silly :)

# That Sarcasm Page That Sarcasm Page

## An ode to Lansley:

### Six good things about a recession

The correction came within hours. But the damage was done. Andrew Lansley, shadow health secretary, discovered there are better ways to extend a political career than discussing the merits of a downturn. Labour claimed it was "shameful" for him to say that "on many counts, recession can be good for us".

But was the real problem his failure to give more than one example? Shouldn't he have gone further and made a comprehensive case? Don't all economies, just like politicians, need a correction once in a while? As politicians are unwilling to recognise the full worth of an economic slump, we will. Behold six good things about a recession. See it as an electoral platform for the inveterate optimist, or a pro-cyclical election pledge card.

**1. Cut child poverty** As median incomes fall, so will the poverty bar defined by Labour. So, as if by magic, more children will be lifted out of poverty. No extra money need be spent.

**2. Reduce the gap between rich and poor Footballers,** bankers, BBC presenters: brace for the hard times. Inequality is relatively high in the UK but remained quite stable over the past decade, partly because of in-work tax credits and out of work benefits. The slump will finally achieve what politicians were too scared to do themselves: cut the historically large gap between the super-rich and working folk.

**3. Raise pensions faster than average incomes** Deflation will put relentless pressure on incomes. But one long suffering group will be exempt. State pensioners will see their income sail along at 2.5 per cent a year — regardless of what happens to the Retail Price Index (which will be the benchmark for most wage negotiations). If Britain enters a deflationary spiral, state pensioners, for once, will be relative winners.

**4. A fair deal for public servants** Teachers, policemen, civil servants will be more and more envied by people in the private sector. Public spending will be cut back. But the public sector will take its time trimming headcounts. Many struggling businesses, by contrast, will have no alternative. Those who keep their public jobs will be benefiting from relatively generous pay terms, set over three years. (How does 2.5 per cent a year sound when inflation is minus 2 per cent?) And some of those accepting redundancy will live off a guaranteed pension on terms well in excess of most private schemes. At last, Britain's brave teachers and policemen will feel valued.

**5. Save the planet Oil** prices may have plummeted. But when investment in exploration and refining is cutback, the trend will be upwards. A world in recession will emit less carbon. The Great Loft Lagging Leap Forward will begin. People in the UK will save money by choosing to walk and cycle, rather than drive. Hundreds of millions of people in India and China will have no choice.

### **6. Reward thrift and punish the profligate**

The massive imbalances that underpinned the credit bubble will finally unwind. Saving rates will approach more normal levels. Credit cards will be cut up. Houses will be for living in, not gambling. Britain will begin to live within its means.